

CONTRACT (89%)

Customer: Dougherty County School District (Dougherty)
Address: PO Box 1470
Albany GA 31702
Contact:

Service Provider: Progressive Communications, Inc. d.b.a. ANS (ANS)
Address: 100 Industrial Park Road
Milledgeville, Georgia 31061

Contact: Randy Dunn

Products/Service: Attachment #1 (Form 471 Attachment)
Effective Date: July 1, 2004- June 30, 2005

Products/Service: VoIP
Contract Amount: Monthly charges: \$0 Annual charges: \$0
NRC/One-time Charges: \$ 449,778.75

Progressive Communications, Inc. d.b.a. ANS will provide Dougherty the products/services as set forth in Attachment # 1, at the prices set forth in Attachment #1.

In consideration for provision of the products/services provided by ANS, Dougherty agrees to pay ANS directly 11% of the price of the products/services identified in this Agreement. This 11% percent payment will be paid to ANS in accordance with an invoice from ANS. The Schools and Libraries Division (SLD) shall pay the additional 89% payment due directly to ANS as provided by the Telecommunications Act of 1996, Federal Communications Commission and SLD rules and regulations. As service/hardware is provided, Dougherty shall file a FCC Form 486, or such other form as required, to pay ANS.

The payment(s) by the SLD will be made directly to ANS, provided, however, that ANS shall reimburse Dougherty for any overpayment for products/service provided. Such reimbursement shall be no later than thirty (30) calendar days after Dougherty notifies ANS of such overpayment.

ANS and Dougherty mutually agree that a timeline will be established to determine when work may begin and termination date for the work. The term of this contract is from July 1, 2004 until June 30, 2005.

This is the entire agreement, as governed by the law of the State of Georgia, between the parties and there is no representations, understandings, oral or written which are not included here.

Agreed:


Dougherty County School District


Progressive Communications, Inc. d.b.a. ANS

Date: February 4, 2004

CONTRACT (89%)

Customer: Dougherty County School District (Dougherty)
Address: PO Box 1470
Albany GA 31702
Contact:

Service Provider: Progressive Communications, Inc. d.b.a. ANS (ANS)
Address: 100 Industrial Park Road
Milledgeville, Georgia 31061

Contact: Randy Dunn

Service: Attachment #1 (Form 471 Attachment)
Effective Date: July 1, 2004- June 30, 2005

Service: Off Site Basic Technical Support
Contract Amount: Monthly charges: \$0 Annual charges: \$0
NRC/One-time Charges: \$647,128.98

Progressive Communications, Inc. d.b.a. ANS will provide Dougherty the services as set forth in Attachment # 1, at the prices set forth in Attachment #1.

In consideration for provision of the services provided by ANS, Dougherty agrees to pay ANS directly 11% of the price of the services identified in this Agreement. This 11% percent payment will be paid to ANS in accordance with an invoice from ANS. The Schools and Libraries Division (SLD) shall pay the additional 89% payment due directly to ANS as provided by the Telecommunications Act of 1996, Federal Communications Commission and SLD rules and regulations. As service/hardware is provided, Dougherty shall file a FCC Form 486, or such other form as required, to pay ANS.

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Agreed:


Dougherty County School District


Progressive Communications, Inc. d.b.a. ANS

Date: February 4, 2004

DOUGHERTY COUNTY SCHOOL BOARD

MID-MONTH WORK SESSION

November 30, 2005

Board Briefing - 12:00

Board Meeting - 12:30 p.m.

SCHOOL ADMINISTRATION BUILDING

AGENDA

SPECIAL PRESENTATION

CURRICULUM PRESENTATION – Ms. Dianne Daniels, Executive Director/Curriculum

1. **Consideration of Personnel** 1-3
2. **Consideration of Release of Personnel** 4

UPDATE ON DSS POLICE DEPARTMENT

3. **Consideration of Recommendation for E-rate Grant**
4. **Consideration of Recommendation for CNS Kitchen Equipment Surplus**
5. **Consideration of Recommendation for Bid Awards:**
 - a. **Additional Parking at the New Lincoln Magnet Elementary School**
 - b. **Building/Site Work Associated with the Additional Parking/Lincoln**
 - c. **Paving Project at Turner Elementary School**
6. **Consideration of Recommendation for Radios for DCSS Police**
7. **CONSENT ITEMS:**
 - a. **Request for Fund Raising Activities**

NEXT SCHEDULED MEETING

December 12th

Board Briefing - 6:30 p.m.

Board Meeting - 7:00 p.m.

ATTACHMENT 2
P2

ITEM NO. 1

MEMORANDUM

TO: Members of the Dougherty County Board of Education
FROM: Dr. Sally Whatley, Superintendent
DATE: November 30, 2005
SUBJECT: Consideration of Personnel

RECOMMENDATION: The Superintendent recommends approval of the following personnel.

NEW HIRES:

Name	Position	Location	Replacing
<u>Teacher:</u>			
Lisa Askew	Teacher 3 rd Gr.	Turner Elem.	Delois Causby L/T Sub
<u>Student Worker:</u>			
Reegan Simpson	Student Worker	Benefits	J. Stackhouse @
Katrinia Kegler	Student Worker	Sylvester Road	K. Jackson @
<u>Paraprofessional:</u>			
Angie Parker	Paraprofessional	Magnolia	Vernon Weather (IHT)
<u>Leave of Absence:</u>			
Stephanie Wood (Maternity)	Paraprofessional	I.S.E.M.S.	
Carla Parker (Maternity)	Teacher MIID	Radium Elem.	
Verna Hall (FMLA)	Teacher Kindergarten	Turner Elem.	
Barbara McClenton (Surgery)	System-Wide Custodial Coord.	Facilities	
William Thomas	Teacher History 9-12 th Gr.	Dougherty High	
Tammy Gibson	Teacher 5 th Grade	Northside	
Felicia Fadd-Johnson (FMLA)	Paraprofessional Kindergarten	Jackson Heights	
Chandra Spires (Medical)	Teacher	Dougherty Middle	
Ginger Caldwell	Teacher 3 rd Gr.	Lincoln	
Jennifer Godwin	Teacher 2 nd Gr.	West Town	
Chris Wood (FMLA)	Assistant Principal	Albany High	
<u>Return To Work:</u>			
Jamie Holman	Teacher Chorus	Albany Middle	
Kylie Holley	Teacher 1 st Grade	Lake Park	
Karina Brown	Teacher 2 nd Grade	Sylvester Road	
Chris Wood	Assistant Principal	Albany High	

The funding source for all position is the "General Fund".
Except For: *Teacher from New Orleans **Title I ***ESP

(RT) Retired	(DR) Disability Retirement	© Resigned	(T) Terminated
(D) Deceased	(CR) Contract Release	(SR) Staff Reduction	(M) Medical
(JA) Job Abandonment	(PE) Program Ended	(TR) Transfer	(TG) Teach Georgia
(NMSR) Not Meeting State Requirements		(IHT) In House Transfer	(NP) New Position
(TE) Temporary Employer	(NR) Non-reappointed	(LA/DR) Leave of Absence pending Disability Retirement	
(NMC) No Money Change (AR/EL) Additional Routes/ Extra Locations			

ATTACHMENT 2
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New Hire Continued.....

Substitute Teacher(s):

Eugenia Cooper
Robert Merchant
Jeanette Warren

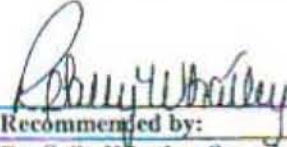
CHANGE OF STATUS/TRANSFERS:

From			To	
Name	Position/Grade	Location	Position/Grade	Location
CHANGE OF STATUS/TRANSFERS: Continues.....				
From			To	
Name	Position/Grade	Location	Position/Grade	Location
Lacey Smith	Teacher 3 rd Gr.	Lamar Reese	Teacher 4 th Gr.	Lamar Reese
Brian Burton	Substitute Teacher German L/T	Westover High	Temporary Employee	Westover High
Jacqueline King	CNS Worker 5hrs days	Dougherty High	CNS Worker 6hrs days	Dougherty High
Patricia Gore	CNS Worker 5hrs days	Dougherty High	CNS Worker 6hrs days	Dougherty High
Gregory V. Burns	Substitute Teacher L/T 4 th Gr.	Lamar Reese	Substitute Teacher Reg.	System-Wide
Yneikia Brown	Substitute Teacher L/T 4 th Gr.	Radium Elem.	Substitute Teacher Reg.	System-Wide
Betty Young	Substitute Teacher L/T	Turner	Substitute Teacher Reg.	System-Wide
Veronica Clay	Substitute Teacher L/T 2 nd Gr	Sylvester Road	Substitute Teacher Reg.	System-Wide
Tralantia Wallace	Substitute Act. Leader EDP	System-Wide	Act. Leader EDP	Pre-K

REGULAR SUBSTITUTE CHANGE OF STATUS TO LONG TERM SUBSTITUTES

Name	Position	Location	Replacing
Tonya Mackey	Substitute Teacher L/T 3 rd Gr.	Lamar Reese	Lacey Smith (IHT)
Jeanette Walker	Substitute Teacher L/T (Counselor)	Westover High	
Rachel Hilson	Substitute Teacher L/T 5 th Gr.	Northside	Tammy Gibson (F/L)
Yneikia Brown	Substitute Teacher L/T 5 th Gr.	Lamar Reese	Vacancy
Karl Scott	Substitute Teacher L/T 3 rd Gr.	Lincoln	Ginger Caldwell (M/L)
Sharyn Davis	Substitute Teacher L/T 2 nd Gr.	West Town	Jennifer Godwin (M/L)
Allison Evans	Substitute Teacher L/T	Dougherty Middle	Chandra Spires (M)
Patricia Buchanan	Substitute Para Kindergarten L/T	Jackson Heights	Felecia F. Johnson (M)
Gayle Green	Substitute Secretary L/T	Sylvester Road	Terrellyn Wade (M)

(F/L) Family Leave (M/L) Maternity Leave (M) Medial (TR) Transfer
(IHT) In House Transfer ® Resigned (D) Deceased (N/R) Non Reappointed
(W/C) Workman's Comp. **** School Improvement Funds


Recommended by:
Dr. Sally Whatley, Superintendent

ITEM NO. 2

TO: Members of the Dougherty County Board of Education
FROM: Dr. Sally Whatley, Superintendent
DATE: November 30, 2005
SUBJECT: Consideration of Resignations/Terminations/Retirements

RECOMMENDATION: The Superintendent recommends approval of the following personnel.

Name	Location / Position	Effective Date	Reason for Leaving
<u>Teacher:</u>			
Kylie Avera-Holley	Lake Park / Teacher 1 st Gr.	01/03/06	Resigned
Sheila Creel	Sherwood / Media Specialist K-5 th Gr.	01/01/06	Retirement
Geraldine Dunn	Albany Middle / Teacher ESP 6-8 th Gr.	12/13/05	Disability Retirement
Kent Lewis	Dougherty High / Teacher	12/31/05	Retirement
<u>Library Secretary:</u>			
Dorothy Edwards	Westover High / Library Secretary	01/01/06	Retirement
<u>Technology Specialist:</u>			
Shelia Farquhar	Technology / Isabella Complex / Technology Spec.	11/30/05	Resigned
<u>CNS Workers:</u>			
Emma Downs	So. GA. R.A.C. / CNS Worker	11/30/05	Resigned
Minnie Nelson	Morningside / Assistant Site Supervisor	11/01/05	Disability Retirement
<u>Student Worker:</u>			
Kimberly Jackson	Sylvester Road Elem. / Student Worker	10/19/05	Resigned
Pheobe Scott	Jackson Height / Student Worker	10/03/05	Resigned
<u>Bus Driver:</u>			
Donald Smith	Transportation / Foreman Newton Road	01/01/06	Retirement
<u>Activity Leader EDP:</u>			
Lila Owens	Lincoln / Activity Site Coordinator EDP	11/04/05	Resigned



Recommended by:
Dr. Sally Whatley, Superintendent

MEMORANDUM

TO: Members of the Dougherty County Board of Education
FROM: Dr. Sally Whatley, Superintendent
SUBJECT: Year 7 E-rate Grant for Data Network Cabling, Internal Connections, and Electronics
DATE: November 30, 2005

BACKGROUND: DCSS has the opportunity to apply for a \$ 4,237,676.²² E-rate Grant for Year 7 (July 1, 2004 – June 30, 2005, and an extension thru June 30, 2006) to provide the data network systems cabling, internal connections, and electronics during the construction of the New Jackson Heights Elementary School, the Monroe High School Center of Excellence, and the New Radium Springs Middle School which includes, but is not limited to, providing new CAT 6 data cabling to the student, teacher, and staff work stations; data cable tray/conduit raceway system; network switches and electronics; fiber optic backbone cabling; wireless access points throughout the buildings; and the Voice Over IP telephone system.

The Grant also includes providing Data System Maintenance, Internal Connections (VOIP/PVBX), and Miscellaneous Repair/Upgrades of Data Drops at various Schools; a Maintenance Service Contract on the Data Systems Electronics; and a new/faster/larger 6500 Series Cisco Router for the Main Data Frame (MDF) Room in the Administration Building.

If approved, the E-rate Grant would be based on an 89% participation rate. This means that DCSS would be responsible for providing the remaining 11% of the monies that are spent on the E-rate Eligible Expenditures. STEP Technology/Construction funds may be utilized for the DCSS 11% participation. There will also be a requirement to provide miscellaneous equipment that is not eligible for the E-rate Grant monies. STEP Technology/Construction funds may be utilized to provide the non-eligible E-rate expenditures.

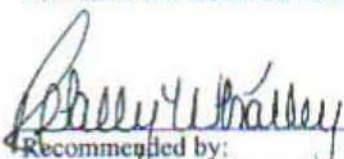
The Owner/Contractor E-Rate Contract includes a clause that requires the Owner to approve each individual expenditure prior to the Contractor implementing the work. The DCSS MIS/Technology and Construction Staff will review their recommendations for each proposed expenditure with the Building & Grounds Committee to ensure availability of participation funds prior to implementing the work.

FUNDING SOURCE: E-rate Grant and STEP

RECOMMENDATION: That the Board approves the application for the E-rate Grant, the expenditure of STEP funds to facilitate DCSS's 11% participation in the E-rate Grant, and the expenditure of STEP funds to facilitate the costs associated with providing miscellaneous non-eligible E-rate expenditures.

That the Board enters into a formal Contract with the two approved Service Provider Contractors, MetroPower/MetroServices and Progressive Communications Inc/ANS, to provide the services associated with the E-rate Grant for Data Network Cabling, Internal Connections, and Electronics.

With the adoption of this recommendation, the Board hereby authorizes the Superintendent and the Chairman of the Board to execute the AIA A101 Standard Form of Agreement Between Owner and Contractor with MetroPower/MetroServices and Progressive Communications Inc/ANS to provide the services associated with the E-rate Grant for Data Network Cabling, Internal Connections, and Electronics.


Recommended by:
Dr. Sally Whatley, Superintendent

Bid Status Report

MetroPower/MetroServices**Year 7 E-rate****Pricing Summary**

New Jackson Heights Elementary School Data Network Electronics/Wiring	\$ 267,073. ⁵⁰
Monroe High School Center of Excellence Data Wiring Electronics/Wiring	\$ 463,409. ¹¹
New Radium Springs Middle School Data Wiring Electronics/Wiring	\$ 367,560. ⁸⁵
Misc. Repairs/Upgrades, Data System Maintenance, and 6500 Series Router	<u>\$ 1,615,956.⁵⁴</u>
TOTAL:	\$ 2,714,000.⁰⁰

(Minority/DBE Participation associated with this work is approximately \$ 700,000.⁰⁰ or 25.8 %)

Progressive Communications Inc/ANS**Year 7 E-rate****Pricing Summary**

Internal Connections (VOIP/PVBX)	\$ 1,202,976. ⁷⁵
Maintenance Service Contract on Data Systems Electronics	<u>\$ 320,700.⁰⁰</u>
TOTAL:	\$ 1,523,676.⁷⁵

(Minority/DBE Participation associated with this work is 100 %)

Note: Progressive Communications Inc/ANS is a woman owned business located/registered in Milledgeville, Georgia, and is currently in the process of being certified by the Albany/Dougherty County Consortium's Small Disadvantaged Business Office as a DBE.